# Master of Science in Healthcare Management

## **Degree Requirements**

The Master of Science in Healthcare Management prepares students for roles in the leadership and management of the U.S. healthcare industry. It integrates a thorough grounding in advanced business management theory and practice with an understanding of the structure, operation and financing of the U.S. healthcare system. The curriculum is customized to accommodate the needs of two different audiences:

<u>Professional Track – for healthcare administrators and those desiring a management career in the healthcare industry; and</u>

<u>Executive Track – for senior level healthcare executives.</u>

#### **Professional Track**

The Professional Track MS in Healthcare Management is a 36 credit hour program, beyond prerequisite courses, consisting of business core, healthcare management courses, and electives. Students must maintain a 3.0 grade point average in both core courses and overall to qualify for the M.S. degree.

**Business Core Courses (8 hours)** 

OB 6301 Organizational Behavior FIN 6301 Financial Management AIM 6201 Financial Accounting

**Business Electives (5 hours)** 

MIS 6204 MIS Fundamentals or AIM 6202 Managerial Accounting
MKT 6301 Marketing Management or OPRE 6301 Quantitative Introduction to Risk and
Uncertainty

Healthcare Management Courses (15 hours)

<u>HMGT 6320 The American Healthcare System</u> <u>HMGT 6321 Strategic Management of Healthcare Organizations</u>

Plus 9 hours from the following:

HMGT 6322 Healthcare Cost Management and Control

HMGT 6323 Healthcare Informatics

HMGT 6324 Healthcare Negotiation and Dispute Resolution

HMGT 6325 Healthcare Supply Chain Management

HMGT 6329 Seminar in Healthcare Management

Electives (8 hours)

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### Additional courses as approved by the Associate Dean for Masters Programs

#### **Executive Track**

The Executive Track for senior healthcare executives is delivered in a different format. The 36 credit hour curriculum consists of nine 4-day residential classes. A different class is offered every two months and classes may be started at any time and taken in any order. The program is jointly taught by faculty from the University of Texas at Dallas School of Management and The University of Texas Southwestern Medical Center. Eight classes are eligible for up to 36 hours each of Category 1 CME credit toward the AMA Physician's Recognition Award and CEU credit for healthcare executives.

Successful completion of any five classes is recognized by the award of a Graduate Certificate in Healthcare Management. Completion of the nine healthcare management classes OR any eight classes plus a self-directed field study is recognized by the award of a Master of Science in Healthcare Management. Students must maintain a 3.0 overall grade point average in order to qualify for the M.S. degree.

The Executive Track MS in Healthcare Management is supported entirely by participant fees and special admission requirements apply. For information, contact the program office at (972) 883-6252.

HMGT 6401 Negotiation and Conflict Management in Healthcare

HMGT 6402 Financial Management of Healthcare Organizations

HMGT 6403 Medical Cost and Performance Management

HMGT 6404 Service Quality Improvement and Patient Satisfaction

HMGT 6405 Healthcare Information and Technology

HMGT 6406 Strategic Leadership of Healthcare Organizations

HMGT 6407 Healthcare Policy and Regulation

HMGT 6408 Motivational Leadership in Healthcare Organizations

HMGT 6409 Self-Directed Field Study

HMGT 6410 The Science and Practice of Influencing Behavior

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healthcare management courses, and electives. ¶

Students must maintain a 3.0 grade point average in both core courses and in aggregate courses to qualify for the M.S. degree.¶

Business Core Courses (8 hours)¶ OB 6301 Organizational Behavior¶ FIN 6301 Financial Management¶

AIM 6201 Financial Accounting ¶

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**Executive Education Healthcare Management** 

For practicing MDs and executives in healthcare, the same curriculum is delivered in a different format. The program

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36-credit hour Master of Science in Medical Management

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consists of eight, four credit hour modules and a four credit hour non-residential field study project. Modules are comprised of  $4\frac{1}{2}$  day residential classes. Seven

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modules are eligible for up to 36 hours each of Category 1 CME credit toward the AMA Physician's Recognition Award and CEU credit for healthcare administrators. Successful completion of any five modules is recognized by the award of a Certificate in Healthcare

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Courses (36 credit hours, 180	Category 1 CME hours)	
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6402 Financial Management of HMGT	of Healthcare Organizations	
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6403 Medical Cost and Perfor HMGT	rmance Management	
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6404 Service Quality Improve HMGT	ement and Patient Satisfaction	
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6405 Healthcare Data Manage HMGT	ement and Information Techno	ology
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6406 Strategic Leadership of HMGT	Healthcare Organizations	
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6407 Healthcare Policy and R HMGT	Legulation	
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6408 Leading Organizational HMGT	Change in Healthcare	
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6409 Self-Directed Field Study